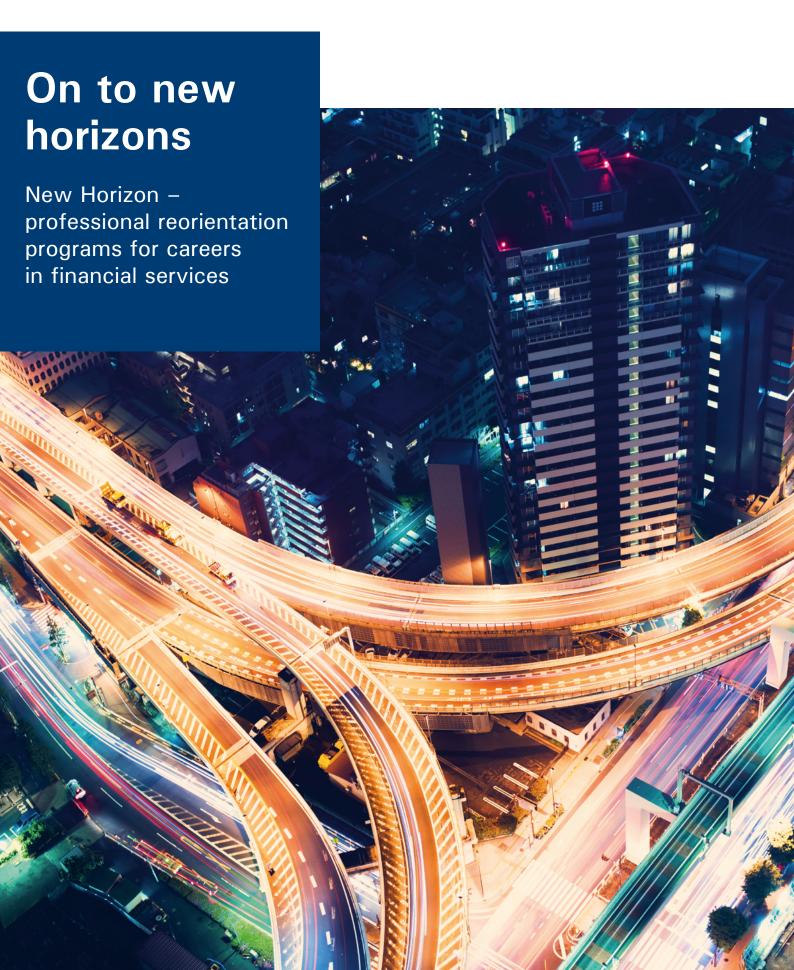
ROY C. HITCHMAN AG



Get the best support for your professional reorientation

Our New Horizon programs provide active professional reorientation support. These programs go the extra mile – offering not only analysis, self-reflection exercises, and expert advice to ensure you are successful in changing careers, but also active and targeted marketing services. We also discuss with you which companies you should target. Make the most of these benefits and take the next step in your career with New Horizon.

Clarity and orientation: Mind One

Mind One offers much more than conventional personality tests. By innovatively combining multidimensional perspectives, it is able to offer you a significantly more reliable and comprehensive overview of both your personal and leadership qualities. Mind One connects and integrates several dimensions to produce a single, overall personality profile.

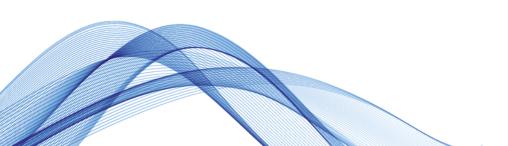
In just 60 minutes, you will receive clear results relating to your:

- Motivations
- Professional interests
- Way of thinking and learning style
- Personal qualities
- Numerical and analytical skills

Opening doors: active marketing

Active marketing involves adding you to our exclusive candidate pool as well as to our financial services clients' own portals. This allows us to promote you in a proactive, targeted, and convincing way. In doing so, we will open doors that lead you to attractive employers.

Sound interesting? Seize this opportunity and pave your way to new career horizons. For more details about the specific programs, have a look at the following pages.

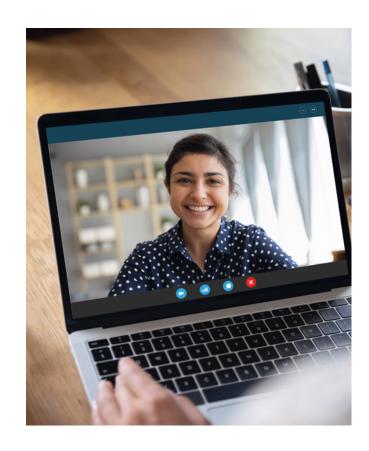


New Horizon Virtual

Who is this program for? This program is for employees at all stages of their career who are looking for guidance, would benefit from third-party assessment, want to analyze their potential, need assistance with marketing, and, most importantly, want good value for money.

The program:

- Initial Teams session to introduce and discuss the program (45 minutes)
- Career assessment using psychometric tests (Mind One)
- CV, references, and LinkedIn profile review
- Second Teams session, including test debrief and feedback (60 minutes)
- Inclusion in our candidate pool
- Inclusion in our financial services clients' own portals based on your selection
- Marketing within our client network on a best-effort basis
- Update call after 45 days
- Price: CHF 4,000 excl. VAT.



Interested? Register your interest by e-mailing newhorizonvirtual@hitchman.ch or calling us on +41 43 499 12 50.

Find out more about the service here.



New Horizon Professional

Who is this program for? This program is for employees at AD/DI/ED level who are looking for personal support offering guidance, third-party assessment, analysis of their potential, and active marketing.

The program:

- Teams session to introduce and discuss the program (45 minutes)
- Career assessment using psychometric tests (Mind One)
- CV, references, and LinkedIn profile review
- Face-to-face meeting to discuss your tests, target companies, and action plan (60 minutes)
- Inclusion in our candidate pool
- Inclusion in our financial services clients' own portals based on your selection
- Active marketing within our client network
- Update call after 45 days
- Support with deciding on your next steps after 60 days
- Price: CHF 5,500 excl. VAT.



Interested? Register your interest by e-mailing newhorizonprofessional@hitchman.ch or calling us on +41 43 499 12 50.

Find out more about the service here.



New Horizon Executive

Who is this program for? This program is for senior executives at ED/MD level and focuses on providing personal coaching and active marketing.

The program:

- Teams session to introduce and discuss the program (45 minutes)
- Career assessment using psychometric tests (Mind One)
- CV, references, and LinkedIn profile review
- Face-to-face meeting to discuss your tests, target companies, and action plan (60 minutes)
- Inclusion in our candidate pool
- Inclusion in our financial services clients' own portals based on your selection
- Active marketing within our client network
- Regular update meetings by phone or on Teams
- Active marketing within our network of international partners
- Support with deciding on your next steps after 60 days
- Price: CHF 7,000 excl. VAT.



Interested? Register your interest by e-mailing newhorizonexecutive@hitchman.ch or calling us on +41 43 499 12 50.

Find out more about the service here.



About us

Since 1986, Roy C. Hitchman AG has been a leading company in the executive search industry.

We are specialized in carrying out systematic and direct searches for executives and specialists on an exclusive client basis.

We ensure all our work adheres to the highest professional and ethical standards applicable to the executive search sector.



Always putting people first

With us, you can expect a courteous, respectful, and individualized service. Our consultants work personally on your case and application because we understand that your career matters.



Roman Huber Managing Partner



Claudia Nussberger Partner



Sandro Rüegger Partner



Alexander Zinser Partner



Arnold Marty Partner



Our executive search services have helped countless executives and specialists find new, exciting employers. Many of them have been able to reach new horizons in their careers thanks to our help.

Our practiced and leadership-tested consultants understand your needs.

We are also proud to be a multilingual team.

Roy C. Hitchman AG
Bellerivestrasse 3
CH-8008 Zurich
+41 43 499 12 50
info@hitchman.ch
www.roy-hitchman.ch